BOARD OF EDUCATION Cape May County Special Services School District and Cape May County Technical School District

MINUTES

April 26, 2022 3:34 P.M.

The following board members were present (in person) at the board meeting: Mr. Alan Gould, Board President, Mrs. Jane Elwell, Board Vice President (arrived 3:37 p.m.), Mr. Kenneth Merson, Board Member, Mr. Christopher Kobik, Board Member, Ms. Nancy Ramundo, Board Member, Dr. Judith DeStefano, Board Member.

In addition, present at the meeting (in person) were Dr. Nancy Hudanich, Superintendent, Ms. Jamie Moscony, Assistant Superintendent, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Amy L. Houck-Elco, Esquire (arrived 3:35 pm) and other administrators and members of the public.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

PLEDGE OF ALLEGIANCE

Board President Alan Gould led the group in the pledge of allegiance.

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Cape May County Herald, The Press of Atlantic City and the County Commissioner's office on July 7, 2021 as prescribed by Chapter 231, laws of 1975.

The April 26, 2022 Board of Education meeting was a hybrid meeting (in person and virtual) due to the COVID-19 outbreak and in accordance with current guidelines. Details were posted on both District's websites and both District's entrances with the following instructions:

Members of the public may use a telephone, computer, or smart device to listen to the board meeting, and to ask questions at the appropriate time. Prior to connecting, please be sure that you know how to mute your microphone. An open microphone causes feedback and echoes, and will disrupt the meeting. **Anyone that is not muted will be dropped from the call.** When the comment period opens, please be sure that no one else is speaking, un-mute your phone and state your name.

Connection information:

Members of the public may participate in our virtual board meeting by visiting the district website (www.CapeMayTech.com or www.CMCSpecialServices.org) and clicking on the connection links.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Ms. Ramundo, seconded by Mr. Merson, the following minutes were approved by roll call vote:

- A. March 22, 2022 Board of Education Meeting
- B. March 22, 2022 Executive Session
- C. March 29, 2022 Board of School Estimate Meeting

Voting Yes: Gould, Merson, Kobik, Ramundo, DeStefano

Voting No: None Abstained: None Motion Carries.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached Assistant Superintendent Administrative District Report (Item 1 / a-h) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mr. Kobik, the attached item for Revenue & Expense (Item 2 / a-k) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached item for Curriculum (Item 3 / a-e) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None

Motion Carries.

On the motion of Ms. Ramundo, seconded by Mr. Kobik, the attached item for Legislation and Policy (Item 4 / a through a 1-10) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached item for Personnel (Item 5 / a-c plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

DISTRICT COMMUNICATION

Ms. Moscony noted the communications that were included in the district report.

<u>DISTRICT ACTION ITEMS - CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT</u>

Dr. Hudanich presented the Superintendent Administrative District Report to the Board. On the motion of Ms. Ramundo, seconded by Mr. Kobik, the attached Superintendent Administrative District Report (Item 1 / a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Merson, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / k) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Curriculum (Item 3 / a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Legislation and Policy (Item 4 / a-f plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Kobik, seconded by Ms. Ramundo, the attached item for Personnel (Item 5 / a plus addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

DISTRICT COMMUNICATION

Dr. Hudanich noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

None

PUBLIC INPUT

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 9322, public comment will be <u>five</u> minutes per person and limited in time to a total of 30 minutes for all public comments.

EXECUTIVE SESSION

On the motion of Mr. Kobik, seconded by Mr. Merson the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:02 p.m. to discuss:

HIB -

Attorney Client Privilege -

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mr. Kobik, seconded by Ms. Ramundo for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of February 18, 2022 through March 17, 2022 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period March 18, 2022 through April 21, 2022 (0 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period February 18, 2022 through March 17, 2022 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of March 18, 2022 through April 21, 2022 (0HIB investigations) by roll call vote.

Voting Yes: Gould, Elwell, Merson, Kobik, Ramundo, DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

<u>ADJOURN</u>

On the motion of Mr. Kobik, seconded by Ms. Ramundo, the meeting adjourned at 4:10 p.m.

Respectfully submitted,

Palamono

Korne Mar

Paula J. Smith, Board Secretary

Kathleen Allen Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas/Nicholas Bailey
 - (1) Suspensions: None this cycle
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
- d. Technology Report, Michael McCourt, Technology Specialist
- e. Transportation Report, Sharen Dever, Transportation Coordinator
- f. Enrollment Report
- g. Worker's Compensation Report
- h. Team Meeting Agendas

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary/Board of Education Monthly Certification
- b. Financial Reports: Board Secretary Report and Board Report of Receipts and Disbursements, February 2022
- c. Bills as presented
- d. Budget Summaries, Enterprise and Student Activity Funds, February 2022
- e. Transfers
- f. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes

Name	Purpose	Amount	Date(s)
The Ricerca Group, LLC	Curriculum writing for vocational and special area courses for 2022-2023	\$1,400	4/1/2022
Coyote Tracks of Cape May	ESY, Five Week Series of One Day Programs (Each session 1.5 hours in length)	\$3,060	TBD
Educational Consultants of NJ LLC, pending paperwork completion	Professional Services Contract: Bilingual Spanish Speech Evaluations	\$750 per evaluation with report	4/27/2022 - 6/30/2022

Name	Purpose	Amount	Date(s)
TIPS Region 8	National Cooperative Purchasing/Interlocal Agreement	N/A	N/A
Emerald Business Supply	Replace Staff Dining/Lounge Furnishings	\$39,999.95	SY 2021-2022
Widener University Affiliation Agreement	Clinical Internships (OT, PT, Speech)	N/A	4/27/2022 - 6/30/2022
Kelsey Schall	Professional Service Contract: Itinerant Speech Therapist	\$75 per hour \$250 per completed evaluation	4/27/2022 - 6/30/2022
Deborah Brace	Professional Service Contract: Itinerant Educational Audiologist	\$90 per hour	4/27/2022 - 6/30/2022
Samys Transportation LLC	Transportation to/from quote. Route QMT22-04B mileage increase adjustment. JFQ on behalf of Middle Twp	\$17,835	4/25/2022 - 6/22/2022
Gloucester County Special Services	Participation in Cooperative Transportation	N/A	SY 2022-2023
Loyalty Transportation, Inc.	Multi Transportation Contract QOC-01, route QOC-01 on behalf of Ocean City for	\$10,325	3/21/2022 - 6/20/2022
CMCSSSD	Transportation jointure for Ocean City route QOC-01 for student JJ to Y.A.L.E.	\$10,150	3/22/2022 - 6/20/2022

- g. Professional Improvement Experience and Travel Expenses: None this cycle
- h. Grants/Donations:
 - (1.) Donation: Greater Wildwood Elks Lodge #1896, 50 various meats (turkey, ham, chicken) valued at \$1,000, and 50 ShopRite gift cards totaling \$1,250 for Spring Food Baskets
- i. The following item(s) to be disposed or sold on gov/deals:
 - (1.) Donate/Sell on Gov/Deals/Dispose: Fitness Equipment
- j. Sidebar Agreement with CMCSSSD Staff Association regarding General Secretary Positions and Salary Guides
- k. Annual Special Education Program Awards entry for the Farm to Table program

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed
 - (1.) LEEP
 - (2.) Ocean Academy/CMC High School
- b. Presenters/Interns/Programs/Support Groups: None this cycle
- c. Submission of the New Jersey High School Voter Registration Law Annual Statement of Assurance for SY 2021-2022
- Submission of the Comprehensive Equity Plan Statement of Assurance for SY 2022-2023
- e. NJ School Performance Reports for SY 2020-2021 for CMC High School and Ocean Academy

4. LEGISLATION & POLICY/REGULATION

Be it resolved the Board of Education approves/accepts upon the second reading:

a. Revised Policy #1648.11 The Road Forward COVID-19—Health and Safety

Be it resolved the Board of Education approves/accepts:

- a. The following job descriptions:
 - (1.) New General Secretary Attendance/Realtime (effective July 1, 2022)
 - (2.) Abolish the following job descriptions: General Secretary to the Principal of Ocean Academy and Cape May County High School (effective July 1, 2022), General Office Secretary (effective July 1, 2022) and Administrative Secretary to Principal of Ocean Academy and Cape May County High School (effective upon retirement of the individual in the current Administrative Secretary position)
 - (3.) Revised General Secretary Main Office (effective July 1, 2022)
 - (4.) Revised General Secretary Board Office (Part-Time)
 - (5.) Revised General Secretary Board Office/Related Services (CST)
 - (6.) Revised General Secretary Child Study Team
 - (7.) Revised General Secretary Nursing Department
 - (8.) Revised General Secretary Related Services
 - (9.) Revised General Secretary Transportation/Bookkeeper (Part-Time)
 - (10.) Revised General Secretary Transportation/Facilities

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

Cape May County Special Services School District April 26, 2022 Meeting Minutes

a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Requests for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Alice Lopez	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Victoria Signorello	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Alyssa Robbins	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Nichole VanGuilder	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Michelle Chinneck	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Allison Streckenbein	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Naudia Hall	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Feria-Gomez, Clara Nelly	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$18 per/hr	4/27/2022 - 6/30/2022
Phyllis Coletta	Substitute 1:1 Aide	Itinerant	\$94.50 per diem	4/27/2022 - 6/30/2022
Petro Diaz	School Bus Driver/School Bus Aide	Transportation Fund	Bus Driver: \$24 per/hr Bus Aide: \$18 per/hr	4/27/2022 - 6/30/2022
Stephanie Barone	Substitute Teacher	General	\$150 per diem	4/27/2022 - 6/30/2022
Certificated Staff (10 & 12 month)	Teachers, Related Services Staff, and Administrators	General	As per contract	10 month staff 9/1/2022 - 6/30/2023 12 month staff 7/1/2022 - 6/30/2023
Non- Certificated Staff (10 & 12 month)	Secretaries, Maintenance, Custodial, Teacher School Aides, and Related Services Staff	General	As per contract	10 month staff 9/1/2022 - 6/30/2023 12 month staff 7/1/2022 - 6/30/2023

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Extended School Year Staff	As per exhibit	ESY	As per exhibit	6/30/2021 - 8/4/2021
Danielle D'Amico	Special Education Teacher	Resignation		5/31/2022
Jennifer Livingston	Special Education Teacher	Resignation		6/4/2022

- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence—Superintendent's recommendation to approve the following staff members requests for leave of absence pending completion of required paperwork.

Employee #	Sick Days	Personal Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
6581	9.5	0	0	12.5	BOE/FMLA	3/14/2022 - 4/12/2022
6248	21	1.5	0	Updated 52.5	BOE/FMLA	12/13/2021 - 4/12/2022
4902	14	0	0	0	BOE	3/29/2022 - 4/25/2022

6. COMMUNICATION

- a. ¿Que Pasa?
- b. Use of Facilities Requests
- c. Donations under \$500:
 - (1) Girlfriend's Group, \$300 in ShopRite gift cards for the food pantry
- d. Newspaper Article in The Gazette "Fans in the stands cheer teams at Unified Sports basketball tournament"
- e. Ocean Academy Newsletter "Ocean Waves"
- f. CMC High School Newsletter "The Cougar Quarterly"
- g. Danielle D'Amico, Special Education Teacher: Resignation Letter
- h. Jennifer Livingston, Special Education Teacher: Resignation Letter

II. DISTRICT ACTION ITEMS

B. CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Facilities
- b. Guidance & Special Education
- c. High School
- d. Curriculum & Instruction
- e. Adult & Community Education
- f. Superintendent

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. _Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 February 2022, board secretary report and treasurers report;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, February 2022;
- f. Transfers;

g. Bids, contracts, reports, agreements:

Name	Purpose	Cost	Date/Year
Shared Services	provide fiber-optic internet	\$1.00	4/26/2022-
Agreement with	access to the Tech in the	annually	4/26/2027
County of Cape May	event of an internet outage &		
	implement offsite backup data		
Pay to Play	renewal of software & tech	\$38,199.91	SY 2022-23
Resolution for	support		
Optiv Security, Inc.			
Resolution to	purchase natural gas services	n/a	4/26/2022
Participate in ACES			
Cooperative Pricing			
System			
CDW-G, LLC.	Chrome Books	\$51,300.00	4/26/2022
Contract Technology		\$0.,000.00	112012022
Supplies & Services			
#SCNJ18/19-03			
(18/19-03)			

h. Items for disposal, scrap or for sale:

Name of Item	Value	Reason
tag #100428 (Wolf Range)	n/a	obsolete-sell on Gov/Deals
tag #1006141 (Classroom Jeopardy CD)	n/a	obsolete
tag #1007553 (Payne Furnace)	n/a	obsolete
tag #1007556 (Payne AC Condenser)	n/a	obsolete
tag #1007550 (Payne Heat Pump)	n/a	obsolete
tag #1007551 (Payne Heat Pump)	n/a	obsolete

tag #1003962 (Stair Master	n/a	obsolete	
tag #1001767 (Electric Bike)	n/a	obsolete	
tag #1003964 (Concept 2 Rower)	n/a	obsolete	

i. Grants:

Grant Name	Apply/Accept	Amount	Date
MOA to participate in ARP-HCY (Woodstown-Pilesgrove Consortium)	accept	\$2,919.00	4/26/2022
2020 Security Grant Funds	accept	\$41,405.00	3/22/2022
Small, Rural School Achievement (REAP)	apply	\$25,586.00	SY 2022-23
Harbor Freight Tools for Schools Prize for Teaching Excellence	apply	\$50,000.00- \$100,000.00	SY 2022-23

j. Donations:

	Donation	Donor
- 3		/ – OHOL

Welding Coolant

for: Coolant for liquid cooled welding guns & torches will be utilized in the high school and post-secondary and adult & community education Welding Programs

from: Ian Unkle, American Air Liquide, Inc.

\$500.00

for: Class of 2022 Prom

from: Christine Alessi, Kindle Ford-Lincoln, Inc.

\$200.00

for: Class of 2022 Prom from: The Animal House

\$1,000.00

for: Class of 2022 Prom

from: Barry & Dana Gehring, Mariner's Arcade

\$150.00

for Class of 2022 Prom

from: Josh & Kim Miller, Avalon Gallery t/a Ocean Galleries

\$250.00

for Class of 2022 Prom from: Viking Manufacturing

k. Travel (Employee)

Name	Purpose	Cost	Date
Jaclyn Klepadlo	training/certification for: ARC Instructor in CPR/AED & First Aid	\$380.70	5/3/2022
Jaclyn Klepadio	Registered Dental Hygienist professional development	\$765.04	7/21/2022- 7/23/2022

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

- a. Job Cards, February 2022;
- b. Practical Nursing Clinical Affiliation/Observation Sites, SY 2022-23;

- c. Post-Secondary Tuition Credit Assistance Recipients, SY 2022-23:
 1 student Practical Nursing 45% of tuition balance \$1,215.00 (One Stop sponsored)
- d. Gifted and Talented Program Handbook, SY 2022-23;
- e. Summer hours: July 1 through Aug. 26, 2022; 12-month staff-1.25 day absence, district closed on Fridays, offices open 8 am to 3:30 pm. Facilities Dept rotating 10 hr. days, five days a week;
- f. New clubs and volunteers:

Name of Club	Volunteer
Literature Club	Thomas Foster
Ducks Unlimited Club/Chapter	David Billig & Joshua Andrewson
Gay Straight Alliance (GSA) Club	
Jam Session Club	n/a
Scholarship Workshop Club	n/a
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- g. Special Instructional services for student at Brookfield Schools, 3/15-16/2022;
- h. Renewable Energy Atlantic Cape Community College Consortium Committee Tech members: Kristen Schaffer, Emily Dougan, Julie Stratton, Hanna Toft;

i. Field Trips:

Date	Description/Purpose	Students/Te	achers
4/26/2022	Awards presentation Communication Arts Program (grades 10-12)	19	1 (tbd)
4/28/2022	SkillsUSA Award Ceremony (grades 9-12)	30	2
5/6/2022	Cook-Off Challenge Culinary Arts, Foods Production HVAC, Carpentry & Property M (grades 10-12)		4 Programs
5/19/2022	Gay Straight Alliance (GSA) club events (grades 9-12)	10	2
6/10/2022	Peer Leadership activities (grades 11-12)	23	1

4. LEGISLATION & POLICY

Be it resolved the Board of Education approves/accepts:

a. First reading for the following policies, regulations and position descriptions:

٠.	1 list icac	ing for the following policies, regulations and pos
	5131	Conduct_Discipline
	5141.10	Face Coverings_Regulation
	6171.2	Gifted & Talented
	6171.2	Gifted & Talented Regulation
	D-6.1	Career & Technical Education (CTE) Teachers
	D-6.2	English Language Arts Teacher
	D-6.3	Health and Physical Education Teacher
	$D \cap A$	3 A = 11 11

D-6.4 Mathematics Teacher

D-6.5 Science Teacher

D-6.6 Social Studies Teacher

D-6.7 Special Education Teacher

D-6.8 World Language Teacher

D-6.9 Substitute Teacher

Adult & Community Education Coordinator

b. Second reading/approval for the following policies and position description: 2224 Affirmative Action Forms:

Investigation of Alleged Complaint – Accused Investigation of Alleged Complaint – Grievant

Investigation of Alleged Complaint – Witness

Affirmative Action – Written Statement for Staff Member

Affirmative Action – Written Statement for Student

2260 Restart & Recovery Plan

2260.2 Remote Learning Options for Families

5141.6 Crisis Management

5141.10 Face Coverings

A-9 Human Resources

- c. New Jersey High School Voter Registration Law Statement of Assurance,
- d. Comprehensive Equity Plan Statement of Assurance, SY 2022-2023;
- e. New Jersey School Performance Report, SY 2020-2021;
- f. Limited Instructional Certificate of Eligibility and Certificate of Eligibility with Advanced Standing 5-year pilot program

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

a. The following personnel/positions/salaries:

<u>Name</u>	Position	Description Funding Program	Step Amount Longevity	Effective Date(s) or # of Days
Curry, Emma	Teacher's Aide	resignation		4/5/2022
Murawski, Judith	Teacher's Aide	resignation		4/30/2022
Employee #1131		Medical Disability Leave	unpaid	4/9/2022- 5/6/2022
Herman, Danielle	Teacher's Aide	high school	Step 13 \$28,923.00 10-month prorated	TBD – 6/30/2022
Becker, Paul	resigned Assistant Coach (Softball)			SY 2021-22
Harris, Jon	Assistant Coach (Softball)	1 st year	\$4,200.00	SY 2021-22

Embs, Nancy	Student Government	high school	\$2,250.00	4/4/2022
	Advisor	1.1191. 001.001	prorated	TI TI EVEE
DeGaetano, Marie	School Nurse	high school	\$155 per	4/26/2022-
,	Substitute		diem	6/30/2022
Bryne, Regina	School Nurse	high school	\$155 per	4/25/2022-
	Substitute		diem	6/30/2022
Tarr, Lane	Secretary/Receptionist	change from:		7/1/2022-
		10-month to		6/30/2023
		12-month		
Sheets, Valerie	Scholarship Workshop	IDEA/ARP	\$40 per/hr	4/26/2022-
	At Risk Support	grant	1 hr, 2x a	6/30/2022
	0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	 	month	
Egnor, Andrew	Scholarship Workshop	IDEA/ARP	\$40 per/hr	4/26/2022-
	At Risk Support	grant	1 hr, 2x a	6/30/2022
Niemira, Jonathan	Jam Session SE	IDEA/ARP	month	4/26/2022-
raciniia, oonaman	Support	grant	\$40 per/hr, 1 hr, 1x a	6/30/2022
	Сирроп	grant	week	0/30/2022
Tarr, Lane	Jam Session SE	IDEA/ARP	\$40 per/hr,	4/26/2022-
,	Support	grant	1 hr, 1x a	6/30/2022
			week	
Egnor, Andrew	Gay Straight Alliance	IDEA/ARP	\$40 per/hr,	4/26/2022-
	(GSA) SE Support	grant	1 hr, 2x a	6/30/2022
			month	
Combs, Chelsey	Gay Straight Alliance	IDEA/ARP	\$40 per/hr	4/26/2022-
	(GSA) SE Support	grant	1/hr, 2x a	6/30/2022
			month	
Norbeck, Ariel	Evening School	Eve/Com Ed	\$32 per/hr	SY 2021-22
	Building & Instructional			ļ
Stone, Hannah	Assistant	high sobool	Ф11E	CV 2004 00
Otono, Hannan	Substitute Teacher	high school	\$115 per/day	SY 2021-22
Andrewson,	Lead Farmer, Program	Farm to Table	\$25 per/hr	SY 2021-22
Joshua	Organizer	grant	up to 96 hrs	01 2021-22
Hayhurst,	Teacher (Culinary Arts)	grant	Step 1	9/1/2022-
Stephanie	Todorior (odmidity / tito)		*\$57,122.00	6/30/2023
•			*pending	0/00/2020
			negotiation	
Palombo, Michael	Teacher (Computer	resignation/		6/30/2022
	Technology)	position		
		change		
Palombo, Michael	Teacher's Aide		Step 16	9/1/2022-
•			*\$34,123.00	6/30/2023
			*pending	
Admin/Comments	- 10 Archives		negotiation	0)/ 0.5.5.5.5
Admin/Supervisor A		personnel /		SY 2022-23
Non-Unit,		salaries attached		***
*High School Ed. As		attached		
*pending negotiation				

6. COMMUNICATION

a. from:

Dr. Nancy M. Hudanich

synopsis:

3/24 Unified Sports Event

4/13 Due to new construction, upon return from Spring break, use assigned designated entranceways. To: staff To: Parents/Guardians/Students

b. from:

Emma Curry, Teacher's Aide

synopsis:

Notification of resignation effective April 5, 2022.

c. from:

Judith Murawski, Teacher's Aide

synopsis:

Notification of resignation, effective April 30, 2022.

d. from:

Dr. Judith DeStefano, Executive County Superintendent

synopsis:

Approval of application for the Limited Instructional Certificate of Eligibility and Certificate of Eligibility with Advanced Standing 5-year pilot program.

e. from:

State of New Jersey, Department of Education

synopsis:

The ARP Safe Return Plan application for your school district has been approved.

f. from:

Michael Palombo, Teacher of Computer Technology

synopsis:

Notification of resignation effective June 30, 2022.